**THE NO-NONSENSE RESUME 2 min read**

**Your search stops here if you’re looking for someone who...**

* Is energetic and an empathetic servant leader with a genuine desire to help individuals reach their highest potential, by pairing them with right-fit opportunities
* Demonstrates a high degree of ownership and is obsessed with ensuring customers have a delightful experience
* Enjoys learning and mentoring because he understands - *when 1 person teaches, 2 people learn*
* Resolves conflicts to promote growth and improve team dynamics, by providing critical feedback and helping team members understand the *Team* *Lifecycle: Form > Storm > Norm >* ***Perform***
* Is a good listener, who can steer individuals from turning cynical by empowering them
* Inspires a team to execute against tight timelines by leveraging the power of communication, relationships and collaboration
* Questions the status quo to develop solutions to intractable technical and procedural constraints, helping realize cost savings by simplifying systems and processes
* Has rich, first-hand experience of the inherent challenges associated with various disciplines – *Developer, BA, Scrum Master, Technical Product Manager, Development Manager*
* Compliments the Product Manager by partnering in development of the product roadmap
* Assist in authoring *clear stories* (that save *everyone* a whole lot of time, $$$ and frustration)
* Helps continuously improve team process to create an engaged, motivated and accountable team by bringing focus to sensible metrics that actually help the team
* Is able to appreciate software engineering as an art
* Carries out detailed, high-quality code reviews, using it as an opportunity to teach and learn
* Is not scared of getting into the weeds in the code base to help the team out (In fact, I enjoy it!)
* Encourages and can teach the practice of Test-Driven Development
* Has excellent documentation, and presentation skills, and is well organized

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| **25** recommendations on [Linkedin](https://www.linkedin.com/in/rahul-bhansali-engineer/) | **15** yrs. of experience   * Developer * Business Analyst * Scrum Master * Tech. Product Manager * Development Manager | **13** projects   * SaaS products * Predictive analytics * Data platform services * Dashboards, Reporting, ETL * Line of Business applications |
| **3** organizations served  Optum - WikipediaAdvisory BoardChevron Corporation - Wikipedia  20**05** ⭤ 20**12** ⭤ 20**18** ⭤ **present** | **1 obsession**   * Positively impacting customer & team experience by simplifying and improving everything I touch | |

**Notable Accomplishments**

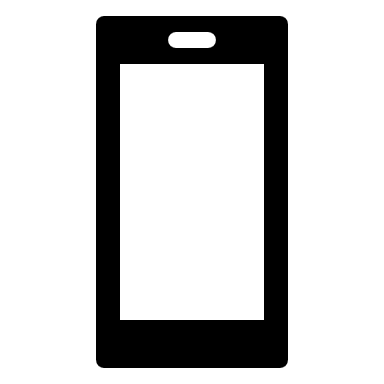
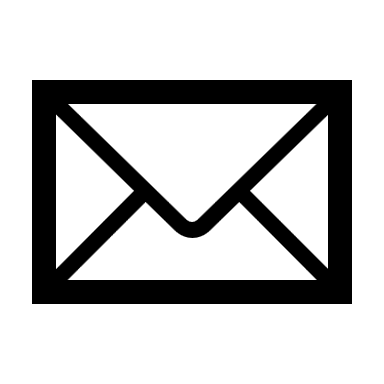
* Led the transformation of engineering culture of a 50+ member organization
  + *Permissions seeking 🡪 empowered, fearless, experimentative team members*
  + *Waterfall  Sprinting*
  + *Email ping-pong  instant messaging using Flowdock, Teams*
  + *Migrate from TFVC  Git; eliminate fear of branching; email-based code reviews  PRs*
  + *Championed monthly innovation week, trunk-based development, release flow, automated testing, TDD, CI/CD builds; helping the team take its first steps towards Continuous Delivery*
* Planned and executed upgrade of over 50 servers, hosting 35+ applications, collaborating across Engineering, IT and Business functions, with minimal resources and delivering ahead of time.
* Led a team over 6 months to meet its end-of-year commitment, without any prior knowledge of Hadoop, when my supervisor quit 2 days after I joined the team
* Worked with a team of data scientists to predict 30-day patient readmissions using ML
* Refactored a complex query generation engine, after the original author quit, to make the code base maintainable, the product sustainable and ensure customer retention

**Influences**

* *Continuous Delivery* by Jez Humble and Dave Farley
* *Trunk-based Development* by Paul Hammant

**Getting in touch**

**Rahul Bhansali**

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